

on-site and off-site training, rotational assignments, special projects, etc.; the extent to which the nature of the developmental opportunities reflect the race, ethnicity and sex characteristics of the total management candidate pool; the role of relocations and overseas assignments in advancement and the extent to which diversification of such assignments is assured; and to what extent and how this is monitored.

Successful Initiatives

In addition to the elements above, the applicant must describe how all other factors are combined to create a complete initiative which has resulted in a diverse management work force for both minorities and women. These initiatives may include, for example, family friendly workplace policies, anti-harassment, training or prevention, anti-discrimination procedures, pay equity evaluations and adjustments and the like. The applicant must discuss the innovative aspects of the initiative, the key factors of success and what makes this initiative worthy of special recognition.

Other Evaluation Considerations

There must be no indications based on recent or current EEO Compliance reviews, complaint investigations or other federal enforcement activity of substantial noncompliance by the applicant with any civil rights laws. Considerations shall be given to whether or not businesses that have been cited for specific EEO violations, such as unlawful discrimination, sexual harassment, etc., have been required to take corrective actions during the period for which the business is being considered for this award.

Evaluation Process

Applicants will be ranked based on the criteria outlined above. An on-site tour to each business ranked in the top five will be made and interviews with selected officials and other employees may also be conducted.

The Commission shall select the Perkins-Dole awardee from businesses ranked in the top three. Recognition may also be given for successful efforts in eliminating the glass ceiling for businesses ranked from two to five.

Publicity

A business that received this award may publicize the receipt of the award and use the award in advertising, if the business agrees to help other United States businesses improve with respect to the promotion of opportunities and developmental experiences of

minorities and women to management and decisionmaking positions.

Application Procedures

Businesses wishing to be considered for the Frances Perkins/Elizabeth Hanford Dole National Award for Diversity and Excellence in American Executive Management shall submit a written application to the Glass Ceiling Commission. The application shall be in the form of a letter and shall include information that demonstrates that the business has made substantial effort and progress to promote the opportunities and developmental experiences of minorities and women to foster their advancement into senior management positions and deserves special recognition as a consequence.

The letter shall specifically address the following areas: (See Evaluation Criteria)

Leadership

Recruitment, Selection and Retention

Developmental Practices

Successful Initiatives

The application should also include statistical information relative to the business work force profile for middle and upper management race, ethnicity and gender for at least the period covered by the initiative, but no less than five years. This information will be held in strict confidence.

The application package should be no more than 40 pages, including exhibits. Send one original and four copies. The cover sheet should contain the following information:

1. Name of the organization.
2. Number of establishments.
3. Number of employees in each establishment.
4. Address, telephone and fax number.
5. Name of highest ranking official.
6. Name, address, telephone and fax number of contact person.

The letter and other material should be sent to: The Glass Ceiling Commission, Perkins-Dole Award, U.S. Department of Labor, 200 Constitution Avenue NW., Room C2313, Washington, DC 20210.

Applications should be received no later than April 30, 1995.

Signed at Washington, DC, this 3rd day of March, 1995.

René A. Redwood,

Executive Director, Glass Ceiling Commission.

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Occupational Safety and Health Administration

Maritime Advisory Committee for Occupational Safety and Health: Appointment of Members

AGENCY: Occupational Safety and Health Administration (OSHA), U.S. Department of Labor.

ACTION: Notice of appointment of members to the Maritime Advisory Committee for Occupational Safety and Health (MACOSH).

SUMMARY: The Secretary of Labor has established an advisory committee to advise the Assistant Secretary for the Occupational Safety and Health Administration (OSHA) on issues relating to the delivery of occupational safety and health programs, policies, and standards in the maritime industries of the United States. The committee will provide a collective expertise not otherwise available to the Secretary to address the complex and sensitive issues involved. Committee members have been appointed from government agencies, the shipbuilding industries and longshoring, labor and professional associations.

ADDRESSES: Any written comments in response to this notice should be sent to the following address: OSHA, Office of Maritime Standards, Room N-3621, 200 Constitution Avenue NW., Washington, DC 20210. Phone (202) 219-7234, fax (202) 219-7477.

FOR FURTHER INFORMATION CONTACT: Mr. Larry Liberatore, Office of Maritime Standards, OSHA, (202) 219-7234.

SUPPLEMENTARY INFORMATION: MACOSH is intended to address the concerns of the entire maritime community, focusing on the shipyard and marine cargo (longshoring) handling industries.

This committee will continue the efforts of the previously chartered Shipyard Employment Standards Advisory Committee as well as provide a more focused forum for ongoing discussions with the marine cargo handling community. MACOSH is consistent with the President's initiative to make the U.S. shipyard industry competitive in the worldwide community. Furthermore, MACOSH will be able to focus on the resolution of controversial issues, particularly those with international implications, that impact the longshoring and shipyard communities. The specific objectives of this committee are to make recommendations on issues related to: (1) Reducing injuries and illnesses in the maritime industries, (2) expanding OSHA's outreach and training programs through the use of innovative

partnerships, and (3) expediting the development and promulgation of OSHA standards.

Committee Members

MACOSH is composed of approximately 15 members who have been selected to represent the divergent interests of the maritime community. The makeup of the membership complies with Section 7 (b) of the OSH Act which requires the following: at least one member who is a designee of the Secretary of Health and Human Services; at least one designee of a state safety and health agency; and equal numbers of representatives of employees and employers, respectively. Other members have been selected based on their knowledge and experience and include representatives from professional and other governmental organizations with specific maritime responsibilities. MACOSH is a comprehensive representation of the maritime community.

Appointees to the Committee include these representatives from labor, industry, public interests and government agencies. The appointees represent groups interested in or affected by the outcome of rulemaking. The 15 members are:

Labor Representatives

Charles Brasford—Director of Occupational Safety and Health, International Association of Machinists and Aerospace Workers.
Al Cernados—Executive Vice President, International Longshoremen's Association.
Chico McGill—Chairman, Safety and Health Committee, Local 733, International Brotherhood of Electrical Workers, Ingalls Shipyard
Richard Olsen—Coastal Committee, International Longshoremen's and Warehousemen's Union

Industry Representatives

Katherine Chumley—Chair, Environmental Safety and Health Committee, Shipbuilders Council of America, Atlantic Marine.
John Faulk—Safety and Health Director, Ryan Walsh Stevedoring.
Chet Mathews—Safety and Health Director, Bath Iron Works
Frank Scanlan—General Counsel and Secretary, National Maritime Safety Association.

Government and Professional Organizations

Lieutenant Julie Gahn—Hazardous Materials Division, U.S. Coast Guard.

Alexander Landsburg—Systems Safety and Human Factors Division, Maritime Administration.
Fran Lavelle—American Association of Port Administrators.
Elsie Munsel—Safety and Environmental Programs, U.S. Navy.
Larry Reed—Assistant Director for Policy, National Institute for Occupational Safety and Health.
Pete Schmidt—Specialty Compliance Programs, State of Washington.
James Thornton—American Industrial Hygiene Association.

Signed at Washington, DC this 3rd day of March 1995.

Joseph A. Dear,

Assistant Secretary of Labor.

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BILLING CODE 4510-26-M

Maritime Advisory Committee for Occupational Safety and Health, Notice of Meeting

AGENCY: Occupational Safety and Health Administration (OSHA), U.S. Department of Labor.

ACTION: Maritime Advisory Committee for Occupational Safety and Health (MACOSH); notice of meeting.

SUMMARY: Notice is hereby given that the Maritime Advisory Committee for Occupational Safety and Health, established under section 7(a) of the Occupational Safety and Health Act of 1970 (29 U.S.C. 656) to advise the Secretary of Labor on matters relating to occupational safety and health programs, policies, and standards in the maritime industries of the United States will meet March 22 and 23, 1995 in Room C-5320, Seminar Room No. 6, of the Department of Labor, 200 Constitution Avenue NW., Washington, DC.

ADDRESSES: Any written comments in response to this notice should be sent to the following address: OSHA, Office of Maritime Standards, Room N-3621, 200 Constitution Avenue NW., Washington, DC 20210. Phone (202) 219-7234, fax (202) 219-7477.

FOR FURTHER INFORMATION CONTACT: Mr. Larry Liberatore, Office of Maritime Standards, OSHA, (202) 219-7234.

SUPPLEMENTARY INFORMATION: The first meeting of the Marine Advisory Committee on Occupational Safety and Health will be held March 22 from 1 to 5, and March 23 from 9 to 5 in Room C-5320, Seminar Room 6, of the Department of Labor, 200 Constitution Avenue NW., Washington, DC. At this first meeting the newly appointed members will be introduced and then

the Committee will establish committee goals, plan for future meetings, discuss OSHA's compliance programs, outreach and training initiatives, and standards setting process, and hear about the current agenda and direction of OSHA.

All interested persons are invited to attend the public meetings of MACOSH, including the first one at the time and place indicated above. Seating will be available to the public on a first-come, first-served basis. Individuals with disabilities wishing to attend should contact Theda Kenney at 202-219-8061, no later than March 17, 1995, to obtain appropriate accommodations.

MACOSH will meet as a whole and also in small focus groups. Written data, views or comments for consideration by the Committee may be submitted, preferably with 20 copies, to Larry Liberatore at the address provided above. Any such submissions received prior to the meeting will be provided to the members of the committee and will be included in the record of the meeting. Members of the general public may request an opportunity to make oral presentations at the meeting. Oral presentations will be limited to statements of fact and views, and shall not include any questioning of the committee members or other participants unless these questions have been specifically approved by the chairperson. Anyone wishing to make an oral presentation should notify Larry Liberatore before the meeting. The request should state the amount of time desired, the capacity in which the person will appear and a brief outline of the content of the presentation. Persons who request the opportunity to address the Advisory Committee may be allowed to speak, as time permits, at the discretion of the Chair of the Advisory Committee.

Signed at Washington, DC this 3rd day of March 1995.

Joseph A. Dear,

Assistant Secretary of Labor.

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[Docket No. NRTL-1-95]

Nationally Recognized Testing Laboratories; Clarification of the Types of Programs and Procedures

AGENCY: Occupational Safety and Health Administration, Department of Labor.

ACTION: Notice of interpretation.

SUMMARY: This notice announces the Occupational Safety and Health Administration's (OSHA) clarification of the types of programs and procedures